

THE STATE OF JAMMU & KASHMIR,
FINANCE DEPARTMENT.

'MUZAFFARABAD'
DATED: 24-7-1994.

NOTIFICATION.

No. FD/R/ 464/94. The President, Azad Jammu and Kashmir has been pleased to sanction the revision of Basic Pay Scales for the civil employees of Azad Jammu and Kashmir BPS-1 to BPS-22 as detailed in the following paragraphs. The new Pays Scales will also be applicable in toto to the employees of the Corporations/ Autonomous/ Semi-autonomous bodies working under the Azad Jammu and Kashmir Government, Where the old pay scales as a package deal are already enforce, subject to the condition that they will meet the expenditure from their own budget allocation without asking for additional budget/ supplementary grant from the Government::

2. BASIC PAY SCALES:- The existing and the revised pay scales are detailed in the Annexure to this Notification. The revised pay scales shall replace the existing pay scales, 1991, in respect of those employees who give option for these pay scales in terms of para 6(b) and shall be effective from the first of June, 1994.

3. INITIAL FIXATION OF PAY:- The initial fixation of pay of the employees who have been in Government service since before the 1st June, 1994, shall be effected w.e.f 1-6-1994 as below;

i) Employees in BPS-1 to 16 ___ By allowing an increase at the rate of 35% of the pay actually drawn on 31-5-1994. The pay of the employees will be fixed at the stage equal to or if there be no stage at the stage next above.

ii) Employees in BPS-17 and above ___ Initial fixation of pay shall be made by allowing 35% increase on the pay actually drawn on 31-5-1994, in the following two phases:-

a) 20% of the increase shall be allowed w.e.f. 1-6-1994 by fixing pay in the relevant scale at the stage equal to or if there be no stage at the stage next above.

b) The remaining 15% increase shall be allowed on, and from 1-6-1995 by re-fixing pay in the relevant pay scale on 1-6-1994

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by allowing 35% increase over pay drawn on 31-5-1994. The new pay so fixed will be drawn from 1-6-1995 without any arrears.

c) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year.

d) The adhoc increase allowed as detailed below shall cease to be admissible from 1-6-1994:-

i) Adhoc relief of Rs. 100/- P.M. sanctioned vide Finance Department's letter No.FD/R-1(370)/91/ 12594-12694 dated 5-10-1992.

ii) Adhoc relief of Rs. 50/- P.M. sanctioned vide Finance Department's letter No.FD/R-1(370)/94 dated 20th April 1994.

iii) Adhoc relief of Rs. 100/- P.M. sanctioned vide Finance Department's Notification No.FD/R-1(370)/94 dated 30-4-1994.

FIXATION OF PAY:- In cases of promotion from a lower to higher posts/ scale before introduction of these scales, the pay of the employees concerned in the revised scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/ scale had taken place after the introduction of these scales.

5. ALLOWANCES:-

i) Secretariat Allowance; With the introduction of new scales of pay, the Secretariat Allowance is abolished with effect from 1-6-1994 and the amount actually drawn on 31-5-1994 will be converted into Personal Allowance. Such Personal Allowance in case of Government employees in BPS-17 to 22 shall be reduced by the amount of annual increments, by which the Government employee's pay may be increased after 1-6-1994, and shall cease as soon as his pay is increased by an amount equal to / or more than his Personal Allowance. Those in BPS-1 to 16 will be exempted from this adjustment to the extent that their Personal Allowance will not be reduced/ adjusted;

ii) Other Allowances; Special Pays etc.- Special Pays and other allowances including House Rent Allowance will

be maintained at the level drawn / admissible at the rates as on 31st May 1994.

iii) Kashmir compensatory Allowance sanctioned vide Finance Department's Notification No.FD/4217-4317 dated 12-5-1991 is abolished w.e.f 1.7.1994 and the amount actually drawn on 30-6-1994 will be converted into Personal Allowance.

6. OPTION

a) All existing Government employees are given option either to draw the existing pay scales plus Secretariat Allowance or the new pay scales plus Personal Allowance in the manner as at 5 (j) above. Option to retain existing scale with Secretariat Allowance must, however, be given in writing by the employees concerned to the audit office / Drawing and Disbursing Officer concerned within one month from the date of issue of this Notification. Option once exercised shall be final.

b) An existing Government employee who does not exercise and communicate such option within the prescribed time limit, shall be deemed to have opted to be governed by the new scales and abolition of Secretariat Allowance.

7. PENSION & RETIREMENT BENEFITS:- In the case of persons retiring from 1-6-1994 onwards in BPS-17 to 22, pension will be recalculated on 1-6-1995 on the basis of pay fixed with 35% increase in the pay in the second phase. New pension will, however be admissible from 1-6-1995 and no arrears will be admissible.

8. The following relief to the widows, dependents, retarded and incapacitated children and invalid pensioners shall be allowed w.e.f 1-6-1994:-

a) Restoration of commuted value / gratuity portion of families on completion of required period.

b) grant of family pension to dependent disabled/retarded children for life without any age limit.

c) Elimination of second medical board for the invalidated pensioners for eligibility of commutation.

9. Government servants who have retired on or after 1-6-1993 till the introduction of revised pay scales i.e. 1-6-1994, be allowed pension/ commutation on the basis of pay that would have been admissible to them, had the pay revision been effected on the date of their retirement, discounted by 12%.

10. All existing rules and orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules and orders not so modified shall continue in force under this scheme.

11. ANOMALIES: A Committee will be set up in the Finance Department [Regulation wing] to resolve the anomalies, if any arising out of the issue of this Notification.

Abdul Rashid Baig
24/7/94

(ABDUL RASHID BAIG)
Additional Secretary Finance.

No. & date even.
Copy to:-

1. The Secretary to the President, Azad Jammu & Kashmir.
2. The Secretary to the Prime Minister, Azad Govt. of the State of Jammu & Kashmir.
3. The Private Secretary to the Speaker, Azad Jammu and Kashmir Legislative Assembly.
4. The Private Secretaries to the Minister's.
5. The Private Secretary to the Motesib.
6. The Private Secretary to the Chief Secretary.
7. The Additional Chief Secretaries.
8. The Senior Member Board of Revenue.
9. All Secretaries to the Government.
10. The Secretary, Finance Department, Govt. of Punjab/Sind/N.W.F.P/ Balochistan.
11. All Heads of attached Departments.
12. The Chairman PM Inspection Team/ AKLABO / AKMIOD/
MDA Mirpur/DAM Muzaffarabad/Secretary Board of Education Mirpur.
13. The Registrar Supreme Court/High Court/ Shariat Court/Service Tribunal.
14. The Secretary Election Commission.
15. The Registrar AJ&K University.
16. The Director Staff Training Institute M'abad.
17. All Deputy Commissioners of AJ&K.
18. The Senior Superintendent of Police M'abad/
Superintendent Police Poonch/Mirpur/Kotli/Bagh.
19. The District and Session Judge M'abad/Poonch/Kotli/Bagh/ Mirpur.
20. The Assistant Inspector General Traffic/Reserve Police.
21. The Accountant General Azad Jammu & Kashmir M'abad.
22. The Controller Govt. Printing Press Muzaffarabad, for publication.
23. All District Accounts Officers of AJ&K.
24. All Officers of the Finance Department.
25. All Officers of the Services & General Administration.

Shafique Ahmed
(Kh. Shafique Ahmed)
Under Secretary Finance,
(Regulations).

EXISTING AND REVISED PAY SCALES

*Amended on Page 3/4
& Revised*

GPS No.	Existing Pay Scale 1-6-1981	(Stage)	Existing Pay Scale 1-6-1994	(Stage)
B-1	920-26-1310	(15)	1245-35-1770	(15)
B-2	945-32-1425	(15)	1275-44-1935	(15)
B-3	975-37-1530	(15)	1320-50-2070	(15)
B-4	1005-43-1650	(15)	1360-58-2230	(15)
B-5	1035-49-1770	(15)	1400-66-2390	(15)
B-6	1065-54-1875	(15)	1440-73-2535	(15)
B-7	1095-60-1995	(15)	1480-81-2695	(15)
B-8	1140-65-2115	(15)	1540-88-2860	(15)
B-9	1185-72-2265	(15)	1605-97-3060	(15)
B-10	1230-79-2415	(15)	1680-107-3285	(15)
B-11	1275-86-2565	(15)	1725-116-3465	(15)
B-12	1355-96-2795	(15)	1830-130-3780	(15)
B-13	1440-107-3045	(15)	1950-144-4110	(15)
B-14	1530-119-3315	(15)	2065-161-4480	(15)
B-15	1620-131-3585	(15)	2190-177-4845	(15)
B-16	1675-146-4065	(16)	2535-197-5490	(15)
B-17	2870-215-5450	(12)	3880-290-7360	(12)
B-18	3765-271-6475	(10)	5065-366-8745	(10)
B-19	5740-285-8590	(10)	7750-385-11600	(10)
B-20	6810-325-10060	(10)	9195-444-13595	(10)
B-21	7535-405-11585	(10)	10190-545-15640	(10)
B-22	8075-450-12575	(10)	10900-610-17000	(10)

Amended
24/7/94
AFS

b) The remaining 15% increase shall be allowed on and from 1-6-1995 by re-fixing pay in the relevant pay scale on 1-6-1994